



No. E/2136

S.V. NATIONAL INSTITUTE
OF TECHNOLOGY, SURAT.

SVNIT

Date:31/01/2020

OFFICE ORDER :

In accordance with the Government of India Gazette, Extraordinary, Part-II, Section-1, The sexual Harrassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (No. 14 of 2013) issued by Ministry of Law and Justice dated 24 April 2013 and as per Supreme Court of India Judgement in case of Visakha Director, SVNIT, Surat is hereby pleased to constitute the Institute Level Complaints Committee (ICC) as under:

- 1) Dr. Rasika Dhavse, Associate Professor, ECED :Presiding Officer
- 2) Dr. Kalpana Maheria, Associate Professor, ACD :Member
- 3) Dr. Gangireddy Sushnigdha, Asst. Prof., EED :Member
- 4) Dr. Ravikant, Accociate Professor, MED :Member
- 5) Ms. Shrungi Desai :NGO Member
- 6) Dr. Dimple Shah, Assoiate Professor, APD :Member-Secretary

The committee will assume the charge with immediate effect and will be effective for a period of three years or till further order whichever is earlier.

Services rendered by out-going members are deeply appreciated.


DIRECTOR 31/1/2020

To
Presiding Officer & Members of the Committee

cc:

- 1) All faculty, staff and students by email
- 2) Prof-in-charge CCC- for uploading on the Institute website
- 3) Prof-in-charge Women Cell...for information



No. E/2103

S.V. NATIONAL INSTITUTE
OF TECHNOLOGY, SURAT.

SVNIT

Date:25/01/2020


OFFICE ORDER :

In accordance with the Government of India Gazette, Extraordinary, Part-II, Section-1, The sexual Harrassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (No. 14 of 2013) issued by Ministry of Law and Justice dated 24 April 2013 and as per Supreme Court of India Judgement in case of Visakha Director, SVNIT, Surat is hereby pleased to constitute the Institute Level Complaints Committee (ICC) as under:

- 1) Dr. Rasika Dhavse, Associate Professor, ECED :Presiding Officer
- 2) Dr. Kalpana Maheria, Associate Professor, ACD :Member
- 3) Dr. Shilpi Gupta, Associate Professor, ECED :Member
- 4) Dr. Gangireddy Sushnigdha, Asst. Prof., EED :Member
- 5) Dr. Ravikant, Accociate Professor, MED :Member
- 6) Ms. Shrungi Desai :NGO Member
- 7) Dr. Namrata Jariwala, Asst. Professor, CED :Member-Secretary

The committee will assume the charge with immediate effect and will be effective for a period of three years or till further order whichever is earlier.

Services rendered by out-going members are deeply appreciated.


25/1/2020
DIRECTOR

To
Presiding Officer & Members of the Committee

cc:

- 1) All faculty, staff and students by email
- 2) Prof-in-charge CCC- for uploading on the Institute website
- 3) Prof-in-charge Women Cell...for information



SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY
SURAT - 395 007, GUJARAT, INDIA

Io : E/1413

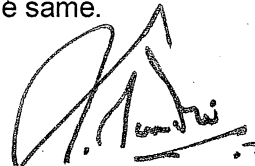
Date : 18/10/2018

OFFICE ORDER:

In accordance with the Govt. of India Gazette, Extraordinary, Part-II, Section-1, "The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 (No.14 of 2013) issued by Ministry of Law and Justice dated 24 April 2013 and as per Honorable Supreme Court of India Judgment in case of Visakha, an Internal Complaint Committee was constituted vide No.E/255 dated 31/05/2016. The following incoming members of ICC shall take over the charge in place of outgoing members of ICC as shown below with immediate effect.

Sr. No.	Outgoing Members	Incoming Members	Post
1	Dr. Anjali Khambete, Associate Professor, CED	Dr. (Ms.) V. A. Shah, Associate Professor, EED	Presiding Officer
2	Dr. Mousami Chakraborty, Associate Professor, CHED	Dr. (Mrs.) J. V. Menghani, Assistant Professor, MED	Member
3	Dr. Dipti P. Rana, Assistant Professor, COED	Dr. (Ms.) K. C. Maheria Assistant Professor, ACD	Member
4	Dr. Namrata Jariwala, Assistant Professor, CED	Dr. Shweta N. Shah, Assistant Professor, ECED	Member- secretary

Outgoing members of ICC should handover the charges along with documents, materials & belongings to incoming members of ICC & report the undersigned for the same.


(Dr. S. R. Gandhi)
DIRECTOR
18/10/18

To,

- 1) Dr. Anjali Khambete, Associate Professor, CED
- 2) Dr. (Ms.) V. A. Shah, Associate Professor, EED
- 3) Dr. Mousami Chakraborty, Associate Professor, CHED
- 4) Dr. (Mrs.) J. V. Menghani, Assistant Professor, MED
- 5) Dr. Dipti P. Rana, Assistant Professor, COED
- 6) Dr. (Ms.) K. C. Maheria, Assistant Professor, ACD
- 7) Dr. Namrata Jariwala, Assistant Professor, CED
- 8) Dr. Shweta N. Shah, Assistant Professor, ECED
- 9) Dr. P. V. Bhale, Assistant Professor, MED
- 10) Ms. Shrungi Desai, NGO Member

- c.c. to :
- 1) All Faculty, Staff & Students by email
 - 2) Prof.-in-charge CCC-for uploading on the Institute website



SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY
SURAT - 395 007, GUJARAT, INDIA

No : E/ 1552

Date : 15/02/2017

OFFICE ORDER:

The Director of the Institute has been pleased to constitution of Women Cell for Considering Complaints of Sexual Harassment of Females at Workplace. Following the 1997 Supreme Court Judgment in the case of Vishaka, MHRD guidelines and the sexual harassment (Prevention, prohibition and redressal) act, 2013 (No.14 of 2013) dated 22nd April, 2013 for women at work place competent authority is pleased to form the following Women Cell Committee.

- | | | | |
|----|--|---|------------------|
| 1. | Dr. U. D. Dalal | : | Chairman |
| 2. | Dr. Anandita Chaudhary | : | Member |
| 3. | Dr. Mausumi M. | : | Member |
| 4. | Dr. Sankita Patel | : | Member |
| 5. | Dr. Urvashi Kaushal | : | Member |
| 6. | Dr. Bina Baloni | : | Member |
| 7. | Mrs. Geetaben Shroff (NGO) | : | Member |
| 8. | Mrs. Nila Desai (Advisory Senior Member) | : | Member |
| 9. | Dr. Shruti Shukla | : | Member-Secretary |

The Committee will look after

1. Normal cases of women harassment, Ragging of girls in the campus, complaints made in any case of sexual harassment whether it is through words, expression or direct physical activity.
2. Effort shall be made to create an atmosphere where every teacher, employee and student can work freely without any mental pressure and gender bias.
3. Organizing awareness Programs, Campus, Seminars, Workshops etc.
4. Frequent meetings with females of SVNIT including staff and students.
5. Annual Report to higher authority, MHRD etc.

The Committee is formed with immediate effect and will hold upto three years or till the further order are released.

This order is issued with the permission of the Director of the Institute.

[Signature]
2 REGISTRAR
15/2/17

To,
All Concerned
(Through concerned Head)

- c.c. to : (1) Director - For information
(2) P.A. to Director / Registrar
(3) Concerned Department / All Department / All Section
(4) E&S Section
(5) E Section
(6) Personal File
(7) Despatch Section



No. E/ 255

S.V. NATIONAL INSTITUTE
OF TECHNOLOGY, SURAT.

Date: 31/05/2016

SVNIT


OFFICE ORDER

In suppression of Office Order dated 05 Feb 2015 and in accordance with the Govt. of India Gazette, Extraordinary, Part-II, Section-1, "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (No.14 of 2013) issued by Ministry of Law and Justice dated 24 April 2013 and as per Supreme Court of India Judgment in case of Visakha, the Institute Level Complaints Committee (ICC) is hereby reconstituted as under:

- | | |
|---|---------------------|
| 1) Dr. Anjali Khambete, Associate Professor, CED | : Presiding Officer |
| 2) Dr. Mousami Chakraborty, Associate Professor, ChED | : Member |
| 3) Dr. Dipti Rana, Assistant Professor, CoED | : Member |
| 4) Dr. P.V. Bhale, Assistant Professor, MED | : Member |
| 5) Ms. Shrunji Desai | : NGO Member |
| 6) Dr. Namrata Jariwala, Assistant Professor, CED | : Member-Secretary |

The committee will assume the charge with immediate effect and will be effective for a period of three years or till further order whichever is earlier.

Services rendered by out-going Chairperson and members are deeply appreciated.


DIRECTOR

To
Presiding Officer & Members of the Committee

Cc:
1) All Faculty, Staff & Students by email
2) Prof.-in-charge CCC- For uploading on the Institute website



**SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY
SURAT – 395 007, GUJARAT, INDIA**

No : E/1828

Date : 06/02/2015

OFFICE ORDER:

Sub: Internal Complaints Committee (ICC) to examine complaints of Women employees/ Girls students of the Institute to address issues of "Sexual Harassment of women at workplace"

In supersession to this office order No. E/268 Dtd. 16/06/2014 and No.E/1827 dtd. 06/02/2015, the Competent Authority of the Institute has been pleased to re-constitute the Complaint Committee as **Internal Complaints Committee (ICC)** to examine complaints of Women employees/ Girls students of the Institute to address issues of "Sexual Harassment of women at workplace in accordance with the Govt. of India Gazette, Extraordinary, Part-II, Section -1, No.18 "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (No.14 of 2013) issued by Ministry of Law and Justice dtd. 23/04/2013 and as per Supreme Court of India Judgment in case of Visakha (Copy enclosed).

INTERNAL COMPLAINTS COMMITTEE (ICC):

- | | |
|--|---------------------|
| 1. Dr. (Mrs.) U. D. Dalal, Asso. Prof., & Head, ECED | : Presiding officer |
| 2. Dr. (Mrs.) M. Mukhopadhyay, Asso. Prof., ChED | : Member |
| 3. Dr. (Mrs.) N. D. Jariwala, Asst. Prof., CED | : Member |
| 4. Mrs. Shruti Vaidhya, Asst. Prof., AMD | : Member |
| 5. Ms. Shrunji Desai, Member, NGO,
Apmrutyu Nivaran Sahay (ANISH) | : Member |
| 6. Dr. (Mrs.) Urvashi Kaushal, Asst. Prof., AMHD | : Member- Secretary |

This issues with the approval of the competent authority.


06.02.2015
(H. A. PARMAR)
REGISTRAR

To,
All Concerned Members
(Through HOD)
All staff/ students
- Through E-mail

- c.c. to :
- (1) Shri Sanjeev Kumar Sharma, Director, MHRD, New Delhi
 - (2) Prof. I/C CCC
- with a request to upload on Institute website
 - (3) All Deans/ Head of the Deptt./ Section
- In case of receipt of any complaint from the Women employees/
Girls Student of their departments/ sections, forward it to the
Presiding officer of the Committee for the needful
 - (4) PA to Director /Registrar
 - (5) Despatch Section



SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY
SURAT – 395 007, GUJARAT, INDIA

No : E/1827

Date : 05/02/2015

OFFICE ORDER:

In continuation of the office order No. E/268 Dtd. 16/06/2014, the Competent Authority of the Institute has been pleased to re-constitute the Complaint Committee as **Internal Complaints Committee (ICC)** to examine complaints of Women employees/ Girls students of the Institute to address issues of "Sexual Harassment of women at workplace in accordance with the Govt. of India Gazette, Extraordinary, Part-II, Section -1, No.18 "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (No.14 of 2013) issued by Ministry of Law and Justice dtd. 23/04/2013 and as per Supreme Court of India Judgment in case of Visakha (Copy enclosed).

INSTITUTE LEVEL COMPLAINTS COMMITTEE (ICC):

- | | |
|--|---------------------|
| 1. Dr. (Mrs.) U. D. Dalal, Asso. Prof., & Head, ECED | : Presiding officer |
| 2. Dr. (Mrs.) M. Mukhopadhyay, Asso. Prof., ChED | : Member |
| 3. Dr. (Mrs.) N. D. Jariwala, Asst. Prof., CED | : Member |
| 4. Mrs. Shruti Vaidhya, Asst. Prof., AMD | : Member |
| 5. One member from amongst non-governmental organizations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment | : Member |
| 7. Dr. (Mrs.) Urvashi Kaushal, Asst. Prof., AMHD | : Member- Secretary |

This issues with the approval of the competent authority.

f. J. J. J.
05/2/2015
REGISTRAR

To,
All Concerned Members
(Through HOD)
All staff/ students
- Through E-mail

- c.c. to :
- (1) Shri Sanjeev Kumar Sharma, Director, MHRD, New Delhi
 - (2) Prof. I/C CCC
- with a request to upload on Institute website
 - (3) All Deans/ Head of the Deptt./ Section
- In case of receipt of any complaint from the Women employees/ Girls Student of their departments/ sections, forward it to the Presiding officer of the Committee for the needful
 - (4) PA to Director /Registrar
 - (5) Despatch Section



No. E/ 268

S.V. NATIONAL INSTITUTE
OF TECHNOLOGY, SURAT.

SVNIT

Date: 16/06/2014

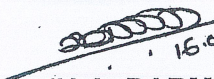
OFFICE ORDER:

In super session of earlier Office Order bearing No. D/1641 dtd. 23/12/2005, the competent authority has been pleased to reconstitute a Complaint Committee to examine complaint of female employees of the Institute for "Sexual Harassment of women at work place" in pursuance of the Hon'ble Supreme Court judgment dtd. 13/08/1997 and inline of directive issued by the Government of India, MHRD, Vigilance Section, New Delhi vide letter No. C-36011/1/98-Vig dtd. 27/08/2004 (Copy enclosed).

The composition of the committee shall be as under;

- | | | |
|-----|---|----------------------|
| (1) | Dr. (Mrs.) U. D. Dalal, Asso. Professor, ECED | : Chairman |
| (2) | Dr. (Mrs.) M. Mukhopadhyay, Asso. Prof., CHED | : Member |
| (3) | Dr. (Mrs.) N. D. Jariwala, Asst. Professor, CED | : Member |
| (4) | Mrs. Shruti Vaidhya, Asst. Professor, AMD | : Member |
| (5) | Dr. (Mrs.) Urvashi Kaushal, Asst. Prof., AMHD | : Member - Secretary |

This issues with the approval of the competent authority.


16.06.2014
(H.A. PARMAR)
REGISTRAR

To,

- (1) All staff/ All Students
- through e-mail
- (2) All Concerned
(Through concerned Head)

- Copy to:
- (1) Shri Rajesh Singh, Director (NITs), MHRD, New Delhi
 - (2) All Deans/ Head of Departments/ Sections
- In case of receipt of any complaint from the Women employees of their departments/ sections, forward it to the Chairman of the Committee for the needful.
 - (3) P.A. to Director / Registrar/ Prof. I/C Security/ Meeting Section/ Personal File/Despatch Section

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**SARDAR VALLABHBHAI NATIONAL
INSTITUTE OF TECHNOLOGY SURAT**
(Deemed University)



2227334 (P) 2213119 (R)
2223371 TO 2223374

FAX NO. 2227334, 2228394
GRAM : SVNIT
E-MAIL : director@svnit.ac.in

SVNIT

No. D/1641

Date: 23/12/2005

OFFICE ORDER:

In super session of earlier Office Order No.E/915 dtd: 23/9/2004, the undersigned is please to reconstitute a Complaint Committee to examine complaint of female employees of the Institute for "Sexual harassment of women of work place" in pursuance of the Hon'able Supreme Court judgment dtd: 13/8/1997 and inline of directive issued by the Government of India, MHRD, Vigilance Section, New Delhi vide letter no. C-36011/1/98-Vig dtd: 27/8/2004.

The composition of the Committee shall be as under;

1. Prof. (Mrs.) N.Y. Desai : Chairman
Asst. Prof & Head, ECED
2. Ms. M.D. Chauhan : Member
Lecturer, EED
3. Ms. M. Mukhopadhyay : Member
Lecturer, CHED
4. Prof. R.T. Patel : Member
Asst. Prof., AMD
5. Mrs. A.K. Khambete : Member-Secretary
Lecturer, CED


(Dr. P.D. POREY) 23/12/05
DIRECTOR

To,
All Members of the Committee
(through respective HOD)

- Copy to :
1. The Under Secretary to the Govt. of India,
MHRD, Vigilance Section
New Delhi.
 2. All Deans / Head of Departments / Sections – (if any complaint of women in their department, please forward to the Chairman of the Committee for the needful), P.A. to Director/Registrar, Staff Member Incharge of Security Arrangement, Board Section, Personal file of all Concerned, T.O., Despatch Section

"God arms the harmless"



No. E/ 915

S.V. NATIONAL INSTITUTE OF
TECHNOLOGY, SURAT - 7.

Date: 20/9/2004

23 SEP 2004

OFFICE ORDER:

READ: Letter No. C-36011/1/98-Vig dtd: 27/8/2004 of MHRD
Vigilance Section, New Delhi.

As per directive of the Govt. of India, MHRD, Vigilance Section, New Delhi, the undersigned has been pleased to constitute a Complaint Committee in the following composition to examine complaints of female employees of this Institute for "Sexual harassment of women of work place" in pursuance of the judgement dtd: 13/8/97 delivered by the Hon'ble Supreme Court.

Composition of the committee shall be as under:

- (1) Dr. G.N. Mehta : Chairman
Prof. of Chemistry & Head of ASHD
- (2) Prof. A.M. Desai : Member
Asstt. Prof. & Head of EED
- (3) Prof. (Ms.) N.Y. Desai : Member-Secretary
Asst. Prof. & Head of ECED


DIRECTOR

To:
All the members of the Committee.

Copy f.w.cs. to : The Under Secretary to the Govt. of India,
MHRD, Vigilance Section
New Delhi
- for information.

Copy to : All Head of Deptts./Sectional Head for information
If any complaints of women in their department, please forward to
the Chairman of the Committee for the needful.

No.E: 547
S.V.R. College of
Engg. & Tech.,
Surat.

Date : 17/07/2001

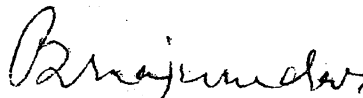
OFFICE ORDER :

Ref : letter No.F.18/5/2001-TS.III dt.2.7.2001 of Ministry
of Human Resource Development, New Delhi.

As per the directive of the Govt. of India, Ministry of Human Resource Development, New Delhi, the undersigned has been pleased to constitute a Complaint Committee comprising of the following staff members to examine complaints of "Sexual harassment of women at work place" in pursuance of the judgment dated 13/8/97 delivered by the Hon'ble Supreme Court.

- | | | | |
|----|---|---|-------------------|
| 1. | Ms. N.Y. Desai,
Asst. Prof. in ECED | - | Chairman |
| 2. | Ms. Varsha A. hah,
Asst. Prof. in EED | - | Member |
| 3. | Ms. Manisha Chauhan,
Lecturer in EED. | - | Member |
| 4. | Dr. M. N. Mehta,
Asst. Prof. in Maths. | - | Member |
| 5. | Dr. R. A. Christian,
Lecturer in CED. | - | Member |
| 6. | Shri M. N. Patel,
I/C. Registrar | - | Member-Secretary, |

One Expert Member will be nominated as and when the problem arises.


PRINCIPAL

To,
All the members of the Committee.

Copy to : All Heads of the Departments/Sectional Head for information.
If any complaints of women, in their department, please forward
to the Chairman of the committee for necessary action.